



TAHDCO

Tamil Nadu Adi Dravidar Housing & Development

Corporation Ltd









Introduction

- HCL's TechBee Early Career Program is an exclusive job program for individuals looking for full-time jobs after completing Class XII
- Candidates undergo 12-month training for entry-level IT jobs. On successful completion of training, candidates are employed in full-time jobs with HCL Tech
- Candidates get internship of Rs.10000/- per month for 6 months during the training period
- While working, candidates pursue their Graduation with BITS Pilani, IIIT Kottayam, Amity University, SASTRA University, KL University or IIM Nagpur. Education fee partially reimbursed as scholarship to all candidates.

Program Name: HCL Tech bee :(+2 pass in year 2023 or 2024)

Course Name	Educational Qualification	Course Duration	Fees structure (TAHDCO Grant)	Job Roles	While working candidates will also pursue Higher Education with below mentioned universities			
					<u>Universities</u>	Course Details	<u>Duration</u>	
	2023 passed candidates: +2	1 Year (6 months	1,40,000	IT Roles	BITS Pilani (Physics compulsory)	B.SC(Computing Designing)	4 Years	
	pass with 75% in	training and 6 months paid			SASTRA University	вса	3 years	
	Mathematics/ Physics compulsory	internship at HCL Campus)			KL University	ВСА	3 years	
	2024 passed candidates: +2				Amity University	BCA/BBA/ B.Com	3 years	
	pass with 75% in aggregate with				IIM (Nagpur)	Integrated Management	5 Years	
	Mathematics in 60 % compulsory				IIIT (Kottayam)	Integrated M.Tech in Artificial Intelligence and Data Science	6 Years	

Program Name: HCL Tech bee :(+2 pass in year 2023 or 2024)

Course Name	Educational Qualification	Course Duration	Fees structure (TAHDCO Grant)	Job Roles (After completion of the training candidates will employed in full time jobs with HCL)	While working candidates will also pursue Hig Education with		ırsue Higher
DPO (Digital Process Operations	pass with 75% in aggregate (any	Class room training and 8 months paid internship at HCL	Rs. 51,000/-	Non-IT	Universities SASTRA University KL University	BCA BCA	Duration 3 years 3 years
	group) 2024 passed candidates: +2 pass with 75% in aggregate (any group)	Campus			Amity University IIM (Nagpur)	BCA/BBA/ B.Com Integrated Management	3years 5 Years

Eligibility Criteria for TAHDCO Grant

- Community: SC/ST Candidates
- Educational Qualification: +2 pass in year 2023 or 2024

Mode of Selection

- Candidates who have completed +2in the years 2023 or 2024
- Can apply in TAHDCO Website (www.tahdco.com)
- Candidates should clear the Aptitude test which will be conducted by HCL.
- The Aptitude test training will be given by TAHDCO at free of cost.



Salary Details

- Starting salary between Rs.1,70,000 to Rs.2,20,000/- per annum.
- Appraisal and increments as per appraisal policy



Thiru. K.S.KANDASAMY,I.A.S

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